



St. MARTIN'S ENGINEERING COLLEGE
Dhulapally, Secunderabad – 500014.
Department of Electrical and Electronics Engineering

Self Attested Copy of Students Placed (2015-16)

S.NO	Roll No	Nam of the student	Department	Name of the employer	Package
1	12K81A0204	ANNAM RANUSHA	EEE	AMAZON	1,70,000 PA
2	12K81A0208	BOMMU CHARMILABABI	EEE	AMAZON	1,70,000 PA
3	12K81A0211	CHITTELA SNEHA	EEE	AMAZON	1,70,000 PA
4	12K81A0222	KANDIMALLA GNANA NAVYA	EEE	AMAZON	1,70,000 PA
5	12K81A0233	N V PAVANI	EEE	AMAZON	1,70,000 PA
6	12K81A0236	PALLA HARINATH REDDY	EEE	AMAZON	1,70,000 PA
7	12K81A0247	SRIRAM ARCHANA SHRI	EEE	AMAZON	1,70,000 PA
8	12K81A0212	G NIRMAL SAI SUBRAMANYAM	EEE	HCL	2,00,000 PA
9	12K81A0224	KOLANKA SAI RAM TEJA	EEE	HCL	2,00,000 PA
10	12K81A0227	MADALA MANOJ KUMAR	EEE	HCL	2,00,000 PA
11	12K81A0230	MALOTH VINOD	EEE	HCL	2,00,000 PA
12	12K81A0258	VEMULA NANDINI	EEE	HCL	2,00,000 PA
13	13K85A0206	KODARI SAIKUMAR	EEE	HCL	2,00,000 PA
14	13K85A0209	GADDAMIDI SHIVAKRISHNA	EEE	HCL	2,00,000 PA
15	13K85A0210	CHIKKAM RAJESH	EEE	HCL	2,00,000 PA
16	12K81A0239	POCHA KRISHNA	EEE	KONY LABS	7,00,000 PA
17	12K81A0251	TENTU MOHANA SAI	EEE	KONY LABS	7,00,000 PA
18	12K81A0255	V TARUN KUMAR	EEE	KONY LABS	7,00,000 PA
19	12K81A0257	VEMULA HARSHAVARDHAN	EEE	KONY LABS	7,00,000 PA

20	13K85A0204	SIRISILLA BHANUCHANDER	EEE	KONY LABS	7,00,000 PA
21	12K81A0202	ADEPU RAJESH	EEE	POLARIS	3,40,000 PA
22	12K81A0218	GODALA SOWMYA	EEE	POLARIS	3,40,000 PA
23	13K85A0211	KADILE PREMKUMAR	EEE	POLARIS	3,40,000 PA
24	12K81A0221	KANDHIKATTU JENNIFER	EEE	POLARIS	3,40,000 PA
25	12K81A0232	MOHAMMED MOHSIN	EEE	POLARIS	3,40,000 PA
26	12K81A0213	G PRASHANTH	EEE	TECH MAHINDRA	2,20,000 PA
27	12K81A0229	MALAVATH JEEVAN	EEE	TECH MAHINDRA	2,20,000 PA
28	12K81A0237	PANGULURI PRASANTH NOEL	EEE	TECH MAHINDRA	2,20,000 PA
29	12K81A0259	Y SAI RAKESH KUMAR	EEE	TECH MAHINDRA	2,20,000 PA
30	13K85A0208	DONKENA SOWMYA	EEE	TECH MAHINDRA	2,20,000 PA
31	12K81A0203	ALISSETTY ANAND	EEE	GENPACT	1,80,000 PA
32	12K81A0215	GOLLA SAIPRASAD	EEE	GENPACT	1,80,000 PA
33	12K81A0216	GOLLAPELLI SUSHMA	EEE	GENPACT	1,80,000 PA
34	12K81A0223	KAPSE SRISHANTH	EEE	GENPACT	1,80,000 PA
35	12K81A0225	LADALA KARTHIK	EEE	GENPACT	1,80,000 PA
36	12K81A0244	S URSHITHA	EEE	GENPACT	1,80,000 PA
37	12K81A0252	THATIKAYALA RAJESH	EEE	GENPACT	1,80,000 PA
38	13K85A0202	PEDAPALLI ARUN KUMAR	EEE	GENPACT	1,80,000 PA
39	13K85A0212	ANNAM SHIVAKUMAR	EEE	GENPACT	1,80,000 PA


Principal

ST. MARTIN'S ENGINEERING COLLEGE
Dhulapally (V), Dundigal-Gandimaisamma (M)
Medchal-Malkajgiri (D), Secunderabad-500014.

LETTER OF INTENT

Date : 30.08.2016
RefNo : AMZ62851
Name : Annam Ranusha

Dear Annam Ranusha

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of **Rs. 1,70,000 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the company and does not constitute an offer of employment with respect to the Company of any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contrast or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment, if and once the Offer Letter is issued,



Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

A handwritten signature in black ink, appearing to read "Venkata Ravi Kumar Manchikanti".

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature _____

Date _____

LETTER OF INTENT

Date : 30.08.2016
Ref No : AMZ62852
Name : Bommu Charmilababi

Dear Bommu Charmilababi

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of **Rs. 1,70,000 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the company and does not constitute an offer of employment with respect to the Company of any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contrast or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment, if and once the Offer Letter is issued,



Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD



Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature

Date

LETTER OF INTENT

Date : 30.08.2016
Ref No : AMZ62853
Name : Chittela Sneha

Dear Chittela Sneha

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of **Rs. 1,70,000 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment, if and once the Offer Letter is issued,



Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

A handwritten signature in black ink, appearing to read "Venkata Ravi Kumar Manchikanti".

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature

Date

LETTER OF INTENT

Date : 30.08.2016
Ref No : AMZ62854
Name : Kandimalla Gnana Navya

Dear Kandimalla Gnana Navya

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent (“LOI”) valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company’s future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s(if applicable)
- Form 16(if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay(PA) of **Rs. 1,70,000 per anum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company’s part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the company and does not constitute an offer of employment with respect to the Company of any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contrast or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment, if and once the Offer Letter is issued,



Development Centre
(India) Private Limited

Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature

Date

LETTER OF INTENT

Date : 30.08.2016
Ref No : AMZ62855
Name : N V Pavani

Dear N V Pavani

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

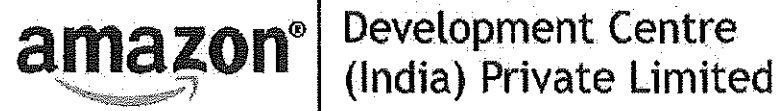
- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of **Rs. 1,70,000 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment, if and once the Offer Letter is issued,



Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

A handwritten signature in black ink, appearing to read "Venkata Ravi Kumar Manchikanti".

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature

Date

LETTER OF INTENT

Date : 30.08.2016
Ref No : AMZ62856
Name : Palla Harinath Reddy

Dear Palla Harinath Reddy

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of **Rs. 1,70,000 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the company and does not constitute an offer of employment with respect to the Company of any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment, if and once the Offer Letter is issued,



Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

A handwritten signature in black ink, appearing to read "Venkata Ravi Kumar Manchikanti".

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature _____

Date _____

LETTER OF INTENT

Date : 30.08.2016
Ref No : AMZ62857
Name : Sriram Archana Shri

Dear Sriram Archana Shri

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of **Rs. 1,70,000 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the company and does not constitute an offer of employment with respect to the Company of any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment, if and once the Offer Letter is issued,



Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**



Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature _____

Date _____

Date: 11th MAY 2016.

Ref no:HCL/2016/178925

G.Nirmal Sai Subramanyam,
Plot No.25, Shapur Nagar,
Quthubullapur (M), Medchal District,
Hyderabad - 500014.

Dear Nirmal Sai Sbramanyam,

Sub: Offer cum Appointment Letter - Graduate Engineer Trainee 2016

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **22nd July 2016**.

You are required to report to **Ms. Sandra Sat 9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

- 1.Date of Birth Certificate and Copy of Driving license or Election ID Card/ Utility bill
- 2.Passport (Non-blank pages)
- 3.9 Passport size color photographs (with light background)
- 4.A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,00,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **2nd Jun 2016**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Puneet Kumar Pandey
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments.

Date: 11th MAY 2016.

Refno:HCL/2016/178926

Kolanka Sairam Teja,
Plot No.14/4, Dholaridhani,
Quthubullapur (M), Medchal District,
Hyderabad - 500014.

Dear Kolanka Sairam Teja,

Sub: Offer cum Appointment Letter - Graduate Engineer Trainee 2016

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **22nd July 2016**.

You are required to report to **Ms. Sandra** Sat **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

- 1.Date of Birth Certificate and Copy of Driving license or Election ID Card/ Utility bill
2. Passport (Non-blank pages)
3. 9 Passport size color photographs (with light background)
4. A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,00,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **2nd Jun 2016**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Puneet Kumar Pandey
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments.

Date: 11th MAY 2016.

Ref no:HCL/2016/178927

Madala Manoj Kumar,
Plot No.15, Suchitra,
Quthubullapur (M), Medchal District,
Hyderabad - 500014.

Dear Madala Manoj Kumar,

Sub: Offer cum Appointment Letter - Graduate Engineer Trainee 2016

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **22nd June 2016**.

You are required to report to **Ms. Sandra S at 9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

- 1.Date of Birth Certificate and Copy of Driving license or Election ID Card/ Utility bill
2. Passport (Non-blank pages)
- 3.9 Passport size color photographs (with light background)
- 4.A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the *above* offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,00,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **2nd Jun 2016**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Puneet Kumar Pandey
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments.

Date: 11th MAY 2016.

Ref no:HCL/2016/178928

Maloth Vined,
Plot No.26, Godavarihomes,
Quthubullapur (M), Medchal District
Hyderabad - 500014.

Dear Maloth Vinod,

Sub: Offer cum Appointment Letter - Graduate Engineer Trainee 2016

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **22nd July 2016**.

You are required to report to **Ms. Sandra Sat 9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

- 1.Date of Birth Certificate and Copy of Driving license or Election ID Card/ Utility bill
- 2.Passport (Non-blank pages)
- 3.9 Passport size color photographs (with light background)
- 4.A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,00,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **2nd Jun 2016**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Puneet Kumar Pandey
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments.

Date: 11th MAY 2016.

Ref no:HCL/2016/178929

Vemula Nandini,
Plot No.4/41,
Pragathi Nagar, Kukatpally,
Hyderabad - 500072.

Dear Vemula Nandini,

Sub: Offer cum Appointment Letter - Graduate Engineer Trainee 2016

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **22nd July 2016**.

You are required to report to **Ms. Sandra** Sat **9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

- 1.Date of Birth Certificate and Copy of Driving license or Election ID Card/ Utility bill
- 2.Passport (Non-blank pages)
- 3.9 Passport size color photographs (with light background)
- 4.A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,00,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **2nd Jun 2016**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Puneet Kumar Pandey
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments.

Date: 11th MAY 2016.

Ref no:HCL/2016/178930

Kodari Saikumar,
Plot No.30, Rajivgandhi Nagar,
Nizampet,
Hyderabad - 500072.

Dear Kodari Saikumar,

Sub: Offer cum Appointment Letter - Graduate Engineer Trainee 2016

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **22nd July 2016**.

You are required to report to **Ms. Sandra Sat 9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

- 1.Date of Birth Certificate and Copy of Driving license or Election ID Card/ Utility bill
- 2.Passport (Non-blank pages)
- 3.9 Passport size color photographs (with light background)
- 4.A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your **academic examinations**.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,00,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **2nd Jun 2016**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Puneet Kumar Pandey
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments.

Date: 11th MAY 2016.

Ref no:HCL/2016/178931

Gaddamidi Shivakrishna,
Gokul plots, Besides 9th Phase
KPHB Colony,
Hyderabad - 500072.

Dear Gaddamidi Shivakrishna,

Sub: Offer cum Appointment Letter - Graduate Engineer Trainee 2016

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **22nd July 2016**.

You are required to report to **Ms. Sandra Sat 9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

- 1.Date of Birth Certificate and Copy of Driving license or Election ID Card/ Utility bill
- 2.Passport (Non-blank pages)
- 3.9 Passport size color photographs (with light background)
- 4.A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,00,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.
- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **2nd Jun 2016**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Puneet Kumar Pandey
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments.

Date: 11th MAY 2016.

Refno:HCL/2016/178932

Chikkam Rajesh,
Girija Residency, Flat No-6
Alwyn Colony,
Hyderabad - 500072.

Dear Chikkam Rajesh,

Sub: Offer cum Appointment Letter - Graduate Engineer Trainee 2016

Congratulations! Subsequent to your interview for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee**. Your joining would be scheduled for **22nd July 2016**.

You are required to report to **Ms. Sandra Sat 9:30 am** at the following address:

**HCL, Sterling Technopolis,
4/293,Old Mahabalipuram Road,
Kandanchavadi,Chennai-600096.**

At the time of your joining, **you shall be required to submit the following documents:**

- 1.Date of Birth Certificate and Copy of Driving license or Election ID Card/ Utility bill
- 2.Passport (Non-blank pages)
- 3.9 Passport size color photographs (with light background)
- 4.A copy of the offer cum appointment letter

Please bring the original & photocopies of documents listed above. The original documents shall be returned to you after verification while the photocopies shall remain with us for records. Kindly note that the above offer is valid subject to your being found medically fit and clearing all your academic examinations.

- Training (Classroom/on job) Sessions would be conducted for the first 3 months from your date of joining during this period; you will be paid **stipend of Rs. 16,666 per month**. After satisfactory completion of the **3 months** of training your **Total CTC** will be **Rs. 2,00,000/- per annum**.
- You will be on **Probation** for a period of **15 months**.
- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the

- You will be required to sign a **service agreement of 18 months** with a surety amount of Rs.1,25,000/-.This amount shall be payable to the company only in the event of your separation from the company before 18 months from the date of joining.

Pls note:

You need to have cleared all subjects in the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

You will be part of the infrastructure division located anywhere in (Noida/Gurgaon/Chennai/Hyderabad/ Bangalore) etc. This division works 24x7 Shifts and you will be required to do so as per the need of the organization.Submission of all the documents mentioned above is essential for the validity of your appointment with the company.

We would require some information from your side for your joining documentation, kindly fill in the PIF (Personal Information Form) attached with this mail and submit the softcopy of the same as an acceptance of the offer to your placement officer by the **2nd Jun 2016**.

With best wishes we look forward to a mutually beneficial association.

Yours Truly,



Puneet Kumar Pandey
Director- HCM
HCL Technologies,
Chennai.

I accept the offer and related terms and conditions.

Acceptance:

Date

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or HCL or its affiliates. Any views or opinions presented in this email are solely those of the author and may not necessarily reflect the opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any mail and attachments.



14th April 2016.

Dear Pocha Krishna,
B.Tech, Electrical & Electronics Engineering,
St. Martin's Engineering College, Secunderabad,
500014.

Candidate ID – KONY/TL/1422-426

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in KONY Labs India Private Limited ("KONY"). This offer is valid until **31st August 2016**. Your date of joining will be intimated at a later date.

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. **7,00,000**. This includes an annual incentive indication of Rs.35000, as well as KONY's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.7,83,755.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

KONY is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2KONY.KONY.com>



Yours sincerely,
For KONY Labs India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Y. Joseph", with a horizontal line underneath.

Y.JOSEPH
Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

14th April 2016.

Dear Tentu Mohana Sai,
B.Tech, Electrical & Electronics Engineering,
St. Martin's Engineering College, Secunderabad,
500014.

Candidate ID – KONY/TL/1423-426

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in KONY Labs India Private Limited ("KONY"). This offer is valid until **31st August 2016**. Your date of joining will be intimated at a later date.

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. **7,00,000**. This includes an annual incentive indication of Rs.35000, as well as KONY's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.7,83,755.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

KONY is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2KONY.KONY.com>



Yours sincerely,
For KONY Labs India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Y. Joseph", with a horizontal line underneath.

Y. JOSEPH
Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

14th April 2016.

Dear V.Tarun Kumar,
B.Tech, Electrical & Electronics Engineering,
St. Martin's Engineering College, Secunderabad,
500014.

Candidate ID – KONY/TL/1424-426

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in KONY Labs India Private Limited ("KONY"). This offer is valid until 31st August 2016. Your date of joining will be intimated at a later date.

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. 7,00,000. This includes an annual incentive indication of Rs.35000, as well as KONY's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.7,83,755.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

KONY is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2KONY.KONY.com>



Yours sincerely,
For KONY Labs India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Y. Joseph", with a horizontal line underneath.

Y. JOSEPH
Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

14th April 2016.

Dear Vemula.Harshavardhan,
B.Tech, Electrical & Electronics Engineering,
St. Martin's Engineering College, Secunderabad,
500014.

Candidate ID – KONY/TL/1425-426

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in KONY Labs India Private Limited ("KONY"). This offer is valid until **31st August 2016**. Your date of joining will be intimated at a later date.

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. **7,00,000**. This includes an annual incentive indication of Rs.35000, as well as KONY's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.7,83,755.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

KONY is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2KONY.KONY.com>



Yours sincerely,
For KONY Labs India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Y. Joseph", with a horizontal line underneath.

Y. JOSEPH
Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



14th April 2016.

Dear Sirisilla Bhanuchander,
B.Tech, Electrical & Electronics Engineering,
St. Martin's Engineering College, Secunderabad,
500014.

Candidate ID – KONY/TL/1426-426

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in KONY Labs India Private Limited ("KONY"). This offer is valid until **31st August 2016**. Your date of joining will be intimated at a later date.

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. **7,00,000**. This includes an annual incentive indication of Rs.35000, as well as KONY's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.7,83,755.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

KONY is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2KONY.KONY.com>



Yours sincerely,
For KONY Labs India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Y. Joseph", with a horizontal line underneath.

Y. JOSEPH
Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

OFFER OF APPOINTMENT

REF NO: PL/12887

Dt: 15-06-2016

Dear **Adepu Rajesh**,

Congratulations,

Further to your interest in being associated with us and the discussion we had, we are pleased to make an offer to you as per the details given below.

Position: You will be designated as "System Analyst".

Probation Period: Six months from date of joining, this can be extended based on the performance

Confirmation: Subject to performance after six months.

Compensation: Your compensation in terms of "cost to the company (CTC)" will be Rs. 340000/-

(Three Lakhs Forty Thousand Rupees Only).

You will also be entitled discretionary bonus, after annual appraisal, as per the company policy.

Over and above CTC, you will be paid food coupons worth Rs.1300 per month and will be eligible for health and life insurance. Other benefits such as Gratuity, PPF will be entitled annual appraisal, as per the company policy.

You should be willing to work in any shift as assigned by company including night shift.

Joining Date: You will join us on or before 29th July, 2016 and your place of posting will be Hyderabad.

A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

We look forward for a long & fruitful association.

Best Regards,



Vijay Devraj

Manager-Human Resources

OFFER OF APPOINTMENT

REF NO: PL/12888

Dt: 15-06-2016

Dear **Godala Sowmya**,

Congratulations,

Further to your interest in being associated with us and the discussion we had, we are pleased to make an offer to you as per the details given below.

Position: You will be designated as "System Analyst".

Probation Period: Six months from date of joining, this can be extended based on the performance

Confirmation: Subject to performance after six months.

Compensation: Your compensation in terms of "cost to the company (CTC)" will be Rs. 340000/-

(Three Lakhs Forty Thousand Rupees Only).

You will also be entitled discretionary bonus, after annual appraisal, as per the company policy.

Over and above CTC, you will be paid food coupons worth Rs.1300 per month and will be eligible for health and life insurance. Other benefits such as Gratuity, PPF will be entitled annual appraisal, as per the company policy.

You should be willing to work in any shift as assigned by company including night shift.

Joining Date: You will join us on or before 29th July, 2016 and your place of posting will be Hyderabad.

A formal "Appointment letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

We look forward for a long & fruitful association.

Best Regards,



Vijay Devraj

Manager-Human Resources

OFFER OF APPOINTMENT

REF NO: PL/12884

Dt: 15-06-2016

Dear **Kadile Premkumar,**

Congratulations,

Further to your interest in being associated with us and the discussion we had, we are pleased to make an offer to you as per the details given below.

Position: You will be designated as "System Analyst".

Probation Period: Six months from date of joining, this can be extended based on the performance

Confirmation: Subject to performance after six months.

Compensation: Your compensation in terms of "cost to the company (CTC)" will be Rs. 340000/-

(Three Lakhs Forty Thousand Rupees Only).

You will also be entitled discretionary bonus, after annual appraisal, as per the company policy.

Over and above CTC, you will be paid food coupons worth Rs.1300 per month and will be eligible for health and life insurance. Other benefits such as Gratuity, PPF will be entitled annual appraisal, as per the company policy.

You should be willing to work in any shift as assigned by company including night shift.

Joining Date: You will join us on or before 29th July, 2016 and your place of posting will be Hyderabad.

A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

We look forward for a long & fruitful association.

Best Regards,



Vijay Devraj

Manager-Human Resources

OFFER OF APPOINTMENT

REF NO: PL/12885

Dear **Kandhikattu Jennifer**,

Dt: 15-06-2016

Congratulations,

Further to your interest in being associated with us and the discussion we had, we are pleased to make an offer to you as per the details given below.

Position: You will be designated as "System Analyst".

Probation Period: Six months from date of joining, this can be extended based on the performance

Confirmation: Subject to performance after six months.

Compensation: Your compensation in terms of "cost to the company (CTC)" will be Rs. 340000/-

{Three Lakhs Forty Thousand Rupees Only}.

You will also be entitled discretionary bonus, after annual appraisal, as per the company policy.

Over and above CTC, you will be paid food coupons worth Rs.1300 per month and will be eligible for health and life insurance. Other benefits such as Gratuity, PPF will be entitled annual appraisal, as per the company policy.

You should be willing to work in any shift as assigned by company including night shift.

Joining Date: You will join us on or before 29th July, 2016 and your place of posting will be Hyderabad.

A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

We look forward for a long & fruitful association.

Best Regards,



Vijay Devraj

Manager-Human Resources

OFFER OF APPOINTMENT

REF NO: PL/12886

Dt: 15-06-2016

Dear **Mohammed Mohsin,**

Congratulations,

Further to your interest in being associated with us and the discussion we had, we are pleased to make an offer to you as per the details given below.

Position: You will be designated as "System Analyst".

Probation Period: Six months from date of joining, this can be extended based on the performance

Confirmation: Subject to performance after six months.

Compensation: Your compensation in terms of "cost to the company {CTC}" will be Rs. 340000/-

(Three Lakhs Forty Thousand Rupees Only).

You will also be entitled discretionary bonus, after annual appraisal, as per the company policy.

Over and above CTC, you will be paid food coupons worth Rs.1300 per month and will be eligible for health and life insurance. Other benefits such as Gratuity, PPF will be entitled annual appraisal, as per the company policy.

You should be willing to work in any shift as assigned by company including night shift.

Joining Date: You will join us on or before 29th July, 2016 and your place of posting will be Hyderabad.

A formal "Appointment Letter" detailing the terms and conditions of appointment will be issued on the day of your joining.

We look forward for a long & fruitful association.

Best Regards,



Vijay Devraj

Manager-Human Resources

Ref:403327

07-May-2016

Mr. G.Prashanth
Hyderabad (Ts) - 500010

Subject: Offer of Appointment

Dear Mr. G.Prashanth

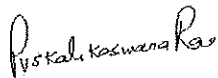
It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1'** under ELTP Scheme.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 2,20,000 (Rupees Two Lac Twenty Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days' written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **30-AUG-2016** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla at 9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **24-MAY-2016**.

For Tech Mahindra Limited



P.V.S.Kalikeswara Rao
HR Management Group

Encl: Annexure-A & B(Salary Structure, Annexure-C Important / Indicative Terms & Conditions of Employment, Annexure-D Check List of Documents, Annexure-E Confidentiality Agreement, Annexure-F Medical Self Declaration, Annexure G Intellectual property Assignment, Annexure-H – General Covenant, Annexure - I Acknowledgement, Annexure J Indemnity bond

Date:

Signature:
G.Prashanth

Ref: 403328

17-MAY-2016

Mr. Malavath Jeevan
Hyderabad (Ts) - 500010

Subject: Offer of Appointment

Dear Mr. Malavath Jeevan

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 2,20,000 (Rupees Two Lac Twenty Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days'written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **30-AUG-2016** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla at 9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **24-MAY-2016**.

For Tech Mahindra Limited

P.V.S. Kalikeswara Rao

P.V.S.Kalikeswara Rao
HR Management Group

Encl: Annexure-A & B(Salary Structure, **Annexure-C** Important / Indicative Terms & Conditions of Employment, **Annexure-D** Check List of Documents, **Annexure-E** Confidentiality Agreement, **Annexure-F** Medical Self Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** – General Covenant, **Annexure - I** Acknowledgement, **Annexure J** Indemnity bond

Date:

Signature:
Malavath Jeevan

Ref: 403329

17-May-2016

Mr. Panguluri Prashanth Noel
Hyderabad (Ts) - 500010

Subject: Offer of Appointment

Dear Mr. Panguluri Prashanth Noel

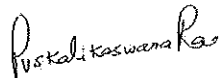
It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme.**
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days'written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **30- MAY-2016** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **24-MAY-2016**.

For Tech Mahindra Limited



P.V.S.Kalikeswara Rao
HR Management Group

Encl: Annexure-A & B(Salary Structure, Annexure-C Important / Indicative Terms & Conditions of Employment, Annexure-D Check List of Documents, Annexure-E Confidentiality Agreement, Annexure-F Medical Self Declaration, Annexure G Intellectual property Assignment, Annexure-H – General Covenant, Annexure - I Acknowledgement, Annexure J Indemnity bond

Date:

Signature:
Panguluri Prashanth Noel

Ref: 403330

07-May-2016

Mr. Y.Sai Rakesh Kumar
Hyderabad (Ts) - 500010

Subject: Offer of Appointment

Dear Mr. Y.Sai Rakesh Kumar

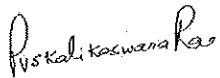
It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1'** under **ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the **ELITE** program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 2,20,000 (Rupees Two Lac Twenty Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions:
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days'written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **30-AUG-2016** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **24-MAY-2016**.

For Tech Mahindra Limited



P.V.S.Kalikeswara Rao
HR Management Group

Encl: Annexure-A & B(Salary Structure, Annexure-C Important / Indicative Terms & Conditions of Employment, Annexure-D Check List of Documents, Annexure-E Confidentiality Agreement, Annexure-F Medical Self Declaration, Annexure G Intellectual property Assignment, Annexure-H – General Covenant, Annexure - I Acknowledgement, Annexure J Indemnity bond

Date:

Signature:
Y.Sai Rakesh Kumar

Ref: 403331

17-MAY-2016

Ms. Donkena Sowmya
Hyderabad (Ts) - 500010

Subject: Offer of Appointment

Dear Ms. Donkena Sowmya

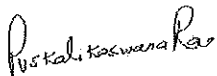
It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 2,20,000 (Rupees Two Lac Twenty Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days'written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **30-may-2016** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **24-MAY-2016**.

For Tech Mahindra Limited



P.V.S.Kalikeswara Rao
HR Management Group

Encl: Annexure-A & B(Salary Structure, **Annexure-C** Important / Indicative Terms & Conditions of Employment, **Annexure-D** Check List of Documents, **Annexure-E** Confidentiality Agreement, **Annexure-F** Medical Self Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** – General Covenant, **Annexure - I** Acknowledgement, **Annexure J** Indemnity bond

Date:

Signature:
Donkena Sowmya



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1567011

OCT 10, 2015.

Mr. ALISETTY ANAND

Dear ALISETTY ANAND,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Bharghav N,
HR Manager,
Genpact,
Hyderabad.

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1567012

OCT 10, 2015.

Mr. GOLLA SAIPRASAD

Dear GOLLA SAIPRASAD,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Bharghav N,
HR Manager,
Genpact,
Hyderabad.

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1567013

OCT 10, 2015.

Ms. GOLLAPELLI SUSHMA

Dear GOLLAPELLI SUSHMA,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

**Bharghav N,
HR Manager,
Genpact,
Hyderabad.**

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1567014

OCT 10, 2015.

Mr. KAPSE SRISHANTH

Dear KAPSE SRISHANTH,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Bharghav N,
HR Manager,
Genpact,
Hyderabad.

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1567015

OCT 10, 2015.

Mr. LADALA KARTHIK

Dear LADALA KARTHIK,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: **Technical Analyst**

Start date: **July 04, 2016**

Salary: **1.8LPA**

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Bharghav N,
HR Manager,
Genpact,
Hyderabad.

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1567016

OCT 10, 2015.

Ms. S URSHITHA

Dear S.URSHITHA,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: **Technical Analyst**

Start date: **July 04, 2016**

Salary: **1.8LPA**

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Bharghav N,
HR Manager,
Genpact,
Hyderabad.

With the signature below, I accept this offer for employment.

Name

Date



genpact
Transformation
Happens Here

LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1567017

OCT 10, 2015.

Mr. THATIKAYALA RAJESH

Dear THATIKAYALA RAJESH,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Bharghav N,
HR Manager,
Genpact,
Hyderabad.

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1567018

OCT 10, 2015.

Mr. PEDAPALLI ARUN KUMAR

Dear PEDAPALLI ARUN KUMAR

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: **Technical Analyst**

Start date: **July 04, 2016**

Salary: **1.8LPA**

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

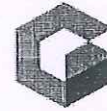
Sincerely,

Bharghav N,
HR Manager,
Genpact,
Hyderabad.

With the signature below, I accept this offer for employment.

Name

Date



genpact
Transformation
Happens Here

LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1567019

OCT 10, 2015.

Mr. ANNAM SHIVAKUMAR

Dear ANNAM SHIVAKUMAR,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

**Bharghav N,
HR Manager,
Genpact,
Hyderabad.**

With the signature below, I accept this offer for employment.

Name

Date